

# ZERO-TOLERANCE POLICY

The Geelong United Basketball Community is aspiring to have an environment that is **safe**, **supportive**, and **friendly**. We are encouraging mature and respectful communication from all involved in our community to achieve this.

INDIVIDUAL RESPONSIBILITIES
<b>GEELONG UNITED BASKETBALLS</b> <ul style="list-style-type: none"> <li>Introduce a Zero-Tolerance Policy of abusive behaviour towards all participants, including referees.</li> <li>Communicate this policy and introduce it as soon as practicable</li> <li>Work with Basketball Victoria to embed ongoing education and awareness regarding the importance of appropriate behaviour towards referees</li> <li>Have visual representations at all venues regarding the above</li> <li>Embrace the challenge of creating a new, abusive free environment, because it will be well worth it</li> <li>Increase the visibility of Game Night staff</li> </ul>
<b>COMMUNITY CLUBS</b> <ul style="list-style-type: none"> <li>Communicate Codes of conduct to members</li> <li>Encourage Appreciation of officials</li> <li>Be accountable for their member behaviour</li> <li>Educate all members of the rules of basketball</li> </ul>
<b>SPECTATORS</b> <ul style="list-style-type: none"> <li>Remember this is community sport</li> <li>Be aware of the zero-tolerance policy</li> <li>Be supportive and encouraging of effort and enjoyment</li> <li>Hold everyone to high behavioural standards</li> </ul>
<b>PLAYER &amp; COACH</b> <ul style="list-style-type: none"> <li>Make themselves aware of the Zero Tolerance Policy</li> <li>Set a positive example by their actions</li> <li>Focus on their own roles</li> <li>Be positive leaders of our basketball community</li> </ul>

## EVERYONE IS RESPONSIBLE TO ADHERE TO THE ZERO-TOLERANCE POLICY

### WHEN THE POLICY IS NOT FOLLOWED, EVERYONE IS RESPONSIBLE:

- To call out any poor behaviour
- If abuse towards a referee occurs within a game
  - The game is stopped by either referee or staff member
  - A team or individual foul is called (includes on players, coaches, officials, spectators)
  - If behaviour continues a tech foul is called
  - As per normal, a 2<sup>nd</sup> tech foul will lead to ejection from stadium

### EXAMPLES

These are not rules, but examples of the process that will be taken when an undesired environment is created.

#### Example #1.

Player #10 blue is called for a hand foul whilst defending opposition player #20 red who was trying to take a shot. The Player #10, after hearing the referee's call, says "You have to be joking" and throws their arms up into the air. As this is the first time the player has argued with the referee the player will receive a personal foul for dissension.

#### Example #2

The coach for Team A calls a time out. During the time out the coach approaches the referees and says "Why did you call that block? You're wrong, that wasn't a block!" The coach has been previously given a team foul for previous misconduct, so the referee then calls a Technical Foul on the coach of Team A.

#### Example #3

A spectator for Team B has come to watch their son play, Through-out the game the spectator has been yelling things at the referees and received a team foul and technical foul for this. During a fast break, Player #15 leans in and makes a hand foul on the opposition. As the referee is calling this, the spectator approaches the referee and says to them "That wasn't a foul! You're picking on my son!" As this is the spectators third offence, they are issued a second technical foul and asked to leave.